



# INDIANA EARLY LEARNING ADVISORY COMMITTEE

## Workforce and Professional Development Workgroup

Meeting Minutes Summary

March 12, 2014

### MEMBERS

Kevin Bain

Melanie Brizzi

Charlie Geier

Beckie Minglin

Tammy Veselsky

Alonzo Weems

### ADVISORY MEMBERS

John Burnett

Connie Sherman

**Attendees:** Dianna Wallace, Hanan Osman, Christina VanOsdol, Kyle Wehmann, John Burnett, Tammy Velesky, Robin Hilber (guest from Community Education Coalition)

#### Key Topics Discussed:

- Kyle Wehmann and Robin Hilber presented an analysis of the 2013 Occupational Employment Statistics, and 2010-2020 Projections Data by Economic Growth Regions (EGRs) from Dept. of Workforce Development.
  - *The presentation and related discussion took the full 2-hour workgroup meeting time.*
- St. Mary's, Ball State, and Purdue have dual licensure in early childhood and special ed.
- Status Update on Indiana Early Childhood Higher Education Inventory—excellent survey response rate so far with 2 weeks left to submit responses!
- **NO** Workgroup meeting in April due to conflict with IAEYC Conference and co-chair travel schedules.

#### Additional info to add to presentation:

- Slide 6: Cite dates of turnover percentages (26% was from 2005 and 16% was from 2010)
- Slide 7: Add "and families" instead of just citing children as having difficulty forming trusting relationships due to high turnover
- Slides 9 -20: Reference that the employment need is Preschool Teachers and Childcare Workers (this may need to be referenced in other slides)
- Add a few slides explaining how data was calculated
- Move up slide discussing limitations of the data to beginning of presentation
- Add dates and information sources to all slides
- Add info graphic slides

#### Key Questions Raised:

1. Could we have an extended 4-hour meeting on May 7<sup>th</sup>?
2. May 14<sup>th</sup> (our regularly scheduled date) might be too late to inform the upcoming June 30 Report?

#### Action Steps:

1. Robin and Kyle will revise and update the workforce presentation.
2. Kyle will send a doodle poll to organize May workgroup meeting.
3. At May's meeting, the UC Berkeley survey findings will be presented, along



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with the revised workforce study presentation with new data and implications/recommendations.

## Next Meeting

**Date:** TBA in May. *\*No meeting in April due to IAEYC Conference*

**Location:** at Indiana AEYC offices, 4755 Kingsway Drive, Suite 107, Indianapolis

**Conference line:** (800) 676-2060 **Code:** 105639

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